

Pure Poet's Society

Mentoring the Youth via the Arts on an International Level



Building the community helping one child at a time,

Huey Johnson

EMPOYEE HANDBOOK



Introduction and history

1986 Established and registered with the state of Florida in 1987, under the doctrine in the United States, the parens patriae doctrine has had its greatest application in the treatment of children, mentally ill persons, and other individuals who are legally incompetent to manage their affairs. The state is the supreme guardian of all children within its jurisdiction, and state courts have the inherent power to intervene to protect the best interests of children whose welfare is jeopardized by controversies between parents. This inherent power is generally supplemented by legislative acts that define the scope of child protection in a state.

1986-1989 Served as a Volunteer organization at WT Edwards Juvenile Detention introducing the Academic Behavior Modification Program in effort to provide and fun educational resource for the incarcerated youth.

1988-1990 The Pure Poets were enlisted by Hillsborough County to conduct door to door surveys projecting prostate cancer awareness to a population at risk in urban communities.

1998-Present Formed J.U.I.C.E., Juveniles United In a Community Effort as we trained youth in a militarily form while they earn rank through both learning vocabulary words and reading books. We contract out their service for odd jobs assisting them in learning a vocation and teaching a positive work ethic as a form of community service. Lastly, we encourage the assistance of senior citizens as we further expand the concept of adopt a grand parent program.

1993-1999 Hosted the first Open Mic in Historic Ybor City, "Triple Talent Tuesday," at the Legendary Blues Ship with international artist & quest. This lead to a weekly public access broadcast and our very own meet the streets team airing "What up in Ybor."

2000-2003 Hosted an after school program and the Community Boxing Gym training youth in discipline of physical training as well as providing tutoring through our Historic West Tampa.

2003-2005 Opened the Information & Concierge station in Historic Ybor at the world famous Gas pars Grotto employing J.U.I .C.E. Cadets in a summer entrepreneur program. Purchased two indoor hot dog carts began illustrating to the cadets the details in owning your own business.

2006-Present In observing a new phenomenon of the so called "adult without skills is a prime candidate for crime," which eventually cost us money. We have begun to employ these young men to selling flowers at a fundraiser for the youth program and to provide income for the unskilled candidate while we determine a educational course of action.

2008– Present Have placed 50 plus computers in the homes of youth without computers donated by Hillsborough Community College through our Poetry with a Purpose Program.

Positions Available

Bathroom Attendant A concierge to provide comfort, security and service of our guest at no additional charge to you.

Flower Presenter Memorable moments throughout your venue at no additional cost to you.

Vending & Catering Proving food, beverage and vending for small office affairs, mobile catering and late night venues inviting your guest to remain at your location./Call for catering estimates

Flyer Distribution Guarantee to distribute 5000 flyers in a week or to a targeted area to increase sales by a minimum of 30% .

Pure Poets Society Mentoring the youth via the Arts on and International level through and Entrepreneurial services called J.U.I.C.E (Juveniles United In a Community Effort) Para Military trained youth earning promotion by learning vocabulary words and reading books

APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

DATE OF APPLICATION: _____

Name:

Last First Middle
Address_

Street (Apt) City/State Zip
Contact Information: _____ (____) _____ (____) _____
Email _____

POSITION SOUGHT : _____ Available Start

EDUCATION Name and Location Graduate? – Degree?

Major / Subjects of Study High School College or University

Other Education

Please list your areas of highest proficiency, special skills or other items that
may contribute to your abilities in performing the above mentioned position.

Dates Employed Company Name Location Role/Title Job
notes, tasks performed and reason for leaving:

Sign _____ Date _____

Indemnity Form

CONFIDENTIALITY and NON-COMPETE AGREEMENT

This Agreement is made and entered into, as of _____
2008 ("Effective Date"), by and between, the Pure Poet's Society
Corporation a Florida Corporation, having a principal place of busi-
ness through out the state of Florida at LARGE mailing address POB
75001 Tampa FL. 33675

1. Definition of Confidential Information: "Confidential Infor-
mation" means (a) any and all information related to Company's
business and products. (b) any information that may be made
known to Recipient and which Company has received from others
that Company is obligated to treat as confidential or proprietary,
whether or not marked as confidential.

2. Nondisclosure, Nonuse and Non-Compete Obligations: For three
(10) years from the Effective Date, Recipient will not use, dissemi-
nate or in any way disclose any Confidential Information to any per-
son, firm or business, except to the extent that is unavoidably nec-
essary for the purpose of conducting business with the Company.
Furthermore, Recipient may not disclose the existence of or con-
tents of any negotiations, discussions, contracts or consultations in
progress between the parties to any third party without the prior
written approval of the Company. Recipient shall treat all Confiden-
tial Information with the same degree of care as Recipient accords
to Recipient's own confidential information, but not less reasonable
care. Recipient shall disclose Confidential Information only to those
of its employees or agents who have a need to know such infor-
mation to assist Recipient with respect to the Purpose.

b. is known to the Receiving Party at the time of disclosure of such Confidential Information, as demonstrated by competent evidence; c. is furnished to others by the Company without restriction on disclosure; d. is hereafter furnished to the Recipient by a third party, as a matter of right and without restriction on disclosure, provided that the Recipient promptly notifies the Company in writing of this third party disclosure after receipt thereof; e. is independently developed by the Recipient, provided that the person or persons developing same have not had access to, either directly or indirectly, the same Confidential Information received; f. is made public by Company, either by sale or by printed publications; or g. is disclosed with the written approval of Company.

5. Disclosure Required by Law: A disclosure of any Confidential Information (a) in response to a valid order by a court or other governmental body or (b) as otherwise required by law shall not be considered to be a breach of this Agreement or a waiver of confidentiality for other purposes; provided, however that Recipient shall provide prompt prior written notice thereof to Company to enable Company to seek a protective order or otherwise prevent such disclosure.

8. Term: This Agreement shall govern all communications from Company to Recipient that are made from the Effective Date until the date on which Recipient receives from Company written notice that subsequent communications shall not be so governed; provided, however, that Recipient's obligations under Section 3 ("Nondisclosure, Nonuse and Non-Compete Obligations") shall continue in perpetuity with respect to Confidential Information of Company that Recipient has previously received unless such obligations

5. Disclosure Required by Law: A disclosure of any Confidential Information (a) in response to a valid order by a court or other governmental body or (b) as otherwise required by law shall not be considered to be a breach of this Agreement or a waiver of confidentiality for other purposes; provided, however that Recipient shall provide prompt prior written notice thereof to Company to enable Company to seek a protective order or otherwise prevent such disclosure.

10. Governing Law; Forum; Legal Fees: This Agreement shall be governed in all respects by the laws of the United States of America and by the laws of the State of Florida. Each of the parties irrevocably consents to the exclusive personal jurisdiction of the federal and state courts located in Florida, as applicable, for any matter arising out of or relating to this Agreement, except that in actions seeking to enforce any order or any judgment of such federal or state courts located in Florida, such personal jurisdiction shall be nonexclusive. 2. Severability: If a court of law holds any provision of this Agreement to be illegal, invalid or unenforceable, (a) that provision shall be deemed amended to achieve an economic effect that is as near as possible to that provided by the original provision and (b) the equality, validity and enforceability of the remaining provisions of this Agreement shall not be affected.

Confidential Information disclosed hereunder and supersedes all prior or contemporaneous agreements concerning such Confidential Information, written or oral.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date.

"Pure Poet's Society Corporation

By: _____

Dr. San Man

Employee or volunteer

Chief Executive Officer

_____:

Name: _____

Title: _____

Hold Harmless Agreement

The undersigned, in consideration of the payment of \$1.00 and other good and valuable consideration, the adequacy and receipt of which is hereby acknowledged, hereby executes in favor of, Florida, its' officers, employees, agent and assigns, this Hold Harmless Agreement. WITNESSETH:

WHEREAS, the undersigned is seeking a building permit(s) for an improvement that is an encroachment of a public easement. The following may be permitted as encroachment improvement: fence; air conditioner unit; concrete pads or an improvement specifically approved by the Planning and Development Department Director or designee. (approved by) WHEREAS, pursuant to Chapter 22 Code of Brevard County, Florida, the County may issue permit(s) within unincorporated County. NOW, THEREFORE, the undersigned agrees as follows:

1. I, (print name), the property owner of (print address) , hereby agrees that it shall indemnify, defend and hold harmless Brevard County, Florida, any licensed utility company or independent contractors, and any of their officers, employees and agents in both their official and individual capacity, from any and all liability, claims, damages, expenses including attorney's fees and litigation costs, resulting from or arising out of the removal or alteration of any existing permitted encroachment structure that exist in or around any public easement, deemed necessary by the County or licensed utility for the purpose of installing, removing, repairing or maintaining any improvements allowed within the public easement. The undersigned acknowledges that specific consideration has been given for this indemnity provision. (_____ initial)
2. I understand and agree that if the County or licensed utility or independent contractor removes, damages or alters the encroachment structure that I am fully responsible for repair and/or replacement of the encroachment improvement. (_____ initial)
3. I understand and agree that if I damage or cause damage to any existing structure, improvement, and/or utility within the easement, I am fully responsible for repair and/or replacement of the existing improvement as deemed necessary by the County and /or appropriate licensed utility company within ninety days of receipt of written notice by the County and/or licensed utility company. (_____ initial)

IN WITNESS THEREOF, the undersigned hereby sets his/her hand this _____ day of _____, 20_____.

OWNER: Name Printed _____

Owner